

## CP Law Solicitors Diversity Data 2021

Question	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role
1. Select the category which best describes your role in the firm		3	2	5	1	2
2. Age	16 - 24			2		
	25 - 34		2	2		
	35 - 44	1				
	45 - 54	1		1	1	2
	55 - 64					
	65+					
	Prefer not to say	1				
	Invalid / no response to this question					
3. What is your Sex?	Male	2	1			
	Female	1	1	5	1	2
	Other preferred description					
	Prefer not to say					
	Invalid / no response to this question					
4. Is the gender you identify with the same as your sex registered at birth?	Yes, gender identity the SAME as sex at birth	3	2	4	1	2
	No, gender identity NOT THE SAME as sex at birth			1		
	Prefer not to say					
	Invalid / no response to this question					
	Question not asked					
5. Disability (according to Equality Act)	Yes			2		
	No	3	2	3	1	2
	Prefer not to say					
	Invalid / no response to this question					
6. Day-to-day activities limited due to health problem or disability lasting at least 12 months	Yes, limited a lot			1		
	Yes, limited a little					
	No	3	2	4	1	2
	Prefer not to say					
	Invalid / no response to this question					
7. Ethnicity	Bangladeshi					
	Chinese					
	Indian		1			
	Pakistani		1			
	Any other Asian background					
	African					

	Caribbean					
	Any other Black background					
	White and Asian					
	White and Black African					
	White and Black Caribbean					
	Any other Mixed / multiple ethnic background					
	British / English / Welsh / Northern Irish / Scottish	3		5	1	2
	Irish					
	Gypsy or Irish Traveller					
	Roma					
	Any other White background					
	Arab					
	Any other ethnic group					
	Prefer not to say					
	Invalid / no response to this question					
8. Religion or belief	No religion or belief			2	1	2
	Buddhist					
	Christian	2		2		
	Hindu					
	Jewish					
	Muslim		1			
	Sikh		1			
	Any other religion or belief			1		
	Prefer not to say	1				
	Invalid / no response to this question					
9. Sexual orientation	Bi			1		
	Gay/Lesbian					
	Heterosexual	2	2	4	1	2
	Other preferred description					
	Prefer not to say	1				
	Invalid / no response to this question					
10. School type from 11 to 16	State-run or state-funded school - selective on academic, faith or other grounds			3	1	
	State-run or state-funded school - non-selective	2	1	1		2
	Independent / fee-paying school		1	1		
	Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition	1				
	Attended school outside the UK					
	Don't know / not sure					
	Prefer not to say					

	Invalid / no response to this question					
	Question not asked					
11. Did either of your parents attend university by the time you were 18?	No, neither of my parents attended university	3	1	4		2
	Yes, one or both of my parents attended university		1	1	1	
	Don't know / not sure					
	Prefer not to say					
	Invalid / no response to this question					
	Question not asked					
12. Work of the main / highest income earner in your household when you were aged about 14	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer	2		1	1	
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager		1	1		2
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse					
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	1		1		
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff					
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner					
	Long term unemployed (claimed Jobseeker's Allowance or earlier			1		

	unemployment benefit for more than a year)					
	Other, such as: retired, this question does not apply to me, I don't know			1		
	Prefer not to say)					
	Invalid / no response to this question		1			
	Question not asked					
13. Primary carer for a child under 18	Yes	2			1	2
	No	1	2	5		
	Prefer not to say					
	Invalid / no response to this question					
14. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	3	2	5	1	1
	Yes, 1 - 19 hours a week					1
	Yes, 20 - 49 hours a week					
	Yes, 50 or more hours a week					
	Prefer not to say					
	Invalid / no response to this question					

**Number of non-respondents: 3**

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